

UP ONE LEVEL REPORT

Indiana Economic Growth Region 3

Frequent Job Openings for the following counties:

Adams, Allen, DeKalb, Grant, Huntington, LaGrange, Noble, Steuben, Wabash, Wells and Whitley Counties



<u>2007 OES Regional Median Wage</u>	<u>Occupation+</u>	<u>Skill Sets</u>	<u>Possible Career Path - Up One Level*</u>	<u>2007 OES Regional Median Wage</u>	<u>Education/ Training</u>
\$39,687	Production Workers, All Other		Plumbers, Pipefitters, and Steamfitters	\$51,690	LT OJT
\$18,651	Retail Salespersons		Receptionists and Information Clerks	\$22,620	ST OJT
\$20,499	Helpers--Production Workers		Industrial Truck and Tractor Operators	\$29,896	ST OJT
\$28,078	Team Assemblers		Welders, Cutters, Solderers, and Brazers	\$30,118	MT OJT
\$34,619	Maintenance and Repair Workers, General		Millwrights	\$47,361	LT OJT
\$21,012	Stock Clerks: Stockroom/warehouse		Shipping, Receiving, and Traffic Clerks	\$27,187	ST OJT
\$15,426	Cashiers		Pharmacy Aides	\$18,845	ST OJT
\$32,798	Machinists		Electrical and Electronics Repairers, Commercial and Industrial Equipment	\$51,227	PC
\$29,896	Industrial Truck and Tractor Operators		Truck Drivers, Heavy and Tractor-Trailer	\$38,328	MT OJT
\$20,697	Janitors and Cleaners, Except Maids and Housekeeping Cleaners		Laborers and Freight, Stock, and Material Movers, Hand	\$22,954	ST OJT
\$39,327	Maintenance Workers, Machinery		First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	\$50,769	WE
\$17,845	Counter and Rental Clerks		Office Clerks, General	\$22,350	ST OJT
\$28,297	Customer Service Representatives		Payroll and Timekeeping Clerks	\$30,278	ST OJT
\$42,122	Industrial Engineering Technicians		Commercial and Industrial Designers	\$50,299	BD
\$35,075	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic		Tool and Die Makers	\$43,669	LT OJT
\$30,118	Welders, Cutters, Solderers, and Brazers		Pipelayers	\$33,136	MT OJT
\$20,907	Packers and Packagers, Hand		Stock Clerks and Order Fillers	\$21,012	ST OJT
\$26,781	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic		Computer-Controlled Machine Tool Operators, Metal and Plastic	\$30,021	LT OJT
\$79,979	Sales Managers		Marketing Managers	\$86,520	BD
\$29,300	First-Line Supervisors/Managers of Personal Service Workers		Training and Development Specialists	\$44,871	BD

+ Occupations from 2nd Quarter 2008 CS3 Job Listings

* One-level (step) up occupations are only intended as examples, based on overlapping skill sets. Please see your WorkOne or the Hoosiers by the Numbers website for additional information on skills-based career pathways in the Indiana Career Guide.

** State Median Wage

Research has highlighted the increasing importance of skills, basic and otherwise. Employees develop skills through a variety of ways including past work experiences, job training, and higher education. Learning new skills will help you to further your career or find a new job in a different field. The information presented here will assist individuals investing in career preparation, planning for a career change, or offering guidance in career development.

Education Key

AD = Associate's degree
BD = Bachelor's degree
LTOJT = Long-term on-the-job training
MD = Master's degree
MTOJT = Moderate term on-the-job training
PC = Postsecondary certificate
STOJT = Short term on-the-job training
WE = Work experience

Other LMI Publications on our Web Site

Career Guides
High Wage/High Demand Occupations
Hoosiers Hot Jobs
Occupations & Starting Wages Report

Skill Pathways - with associated skills

PEOPLE Skills:

Coordination, Instructing, Negotiation, Persuasion, Service Orientation, Social Perceptiveness, and Time Management

THINGS Skills:

Equipment Maintenance, Equipment Selection, Installation, Operation and Control, Operation Monitoring, Repairing and Troubleshooting

SYSTEMS Skills:

Judgment and Decision Making, Mgmt. of Financial Resources, Mgmt. of Material Resources, Mgmt. of Personnel Resources, Systems Analysis, and Systems Evaluation

INFORMATION Skills:

Complex Problem Solving, Operations Analysis, Programming, and Technology Design

Source: Indiana Workforce Development

Visit the R&A web site at:

HOOSIERS BY THE NUMBERS
www.hoosierdata.in.gov

Source: Indiana Workforce Development
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